

sparks

Employee Magazine Volume VI



Dear Readers,

A warm welcome to the 6th edition of SPARKS — our employee magazine, a platform to showcase your creativity and talent, and celebrate your happiness and achievements. It is a magazine for you and by you! We earnestly invite you all to involve and indulge yourself in this vibrant arena. You may never know that your contribution might just inspire others to learn more, do more and become more.

SPARKS is your stage!

So chip in, read, share and enjoy! Happy Reading!!

Warm Regards,
Department of Marketing Communications

SNEAK PEEK

- Postcard from the CEO
- Life@Anudip
- Time to Shine
- Warmest Welcome to our Newest Crew
- Anudip Knowledge Champs
- Star Leaders of Anudip
- Getting to Know you
- Caliber Meter
- Unleashing Creativity
- Let's Celebrate
- Travel Tales
- Baking Corner
- Happy Birthday to You
- Let's Play
- We're in it Together!

Postcard from the CEO



Dear Employees and your Families,

This is a time like no other in our lives. The COVID-19 pandemic continues to produce uncertainty, stress and trauma in our communities. On behalf of everyone at ANUDIP, I am incredibly thankful to you and your family members for playing a critical yet silent role in this brutal fight by enabling us to continue seamless work.

Our number one priority has always been to keep our employees safe and protected. I am very proud of our people working from home every day and putting others before themselves to provide livelihoods to people-in-need during this unprecedented time. The strength, restless sacrifice, compassion around us, and the level to which Anudip employees along with their family members are coming together through this pandemic has been extraordinary and inspiring.

I also wish to express **my most heartfelt thanks** to each and every one of you, the people of Anudip and their families. You are all setting an **extraordinary example** of commitment, professionalism, and solidarity.

You are the best guarantee that, united, we will emerge from this crisis stronger.

With respect and gratitude,

Monisha Banerjee,
Chief Executive Officer, Anudip Foundation



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LIFE@ANUDIP

Our employees are our **PRIDE**. . .



Roma Thapa
Senior IT & Soft Skills Faculty,
Shillong, Meghalaya

"Anudip opens new pathways for the needy youth aspirants, offering them a helping hand by honing their skills they need to achieve independent living. It's refreshing to work with a team where everyone is on the same page and in pursuit of a common goal to build sustainable livelihoods for disadvantaged youth. I am proud to be a part of Anudip that is much like extended family in many ways. Looking forward to many more years with Anudip contributing to the growth of the organization."

AN ODE TO ANUDIP FOUNDATION

A ray of hope for the marginalized
A dawn in the life of the beneficiaries,

The way to redefine the spread of knowledge
An innovative source in the skilling sector with cutting edge,

Here each step is taken to upskill the youths of this generation
Contributing its efforts to better the future of this nation,

Impacted a lot of livelihoods
Changed the way of living of many youths,

They have become the pillars of support to their family
Leading the path of life with prosperity and growth,

The Initiative is on progress to bring a new reform
Yes, it's ANUDIP, where life gets TRANSFORMED!



Written By: Dibyaranjan Pal
Senior Soft Skills Faculty, Kuakhia, Odisha

TIME TO SHINE

GREAT PEOPLE MAKE GREAT WORKPLACES

We are super-thrilled to be certified by Great Place to Work India in 2020!

In this happy moment, we would like to appreciate all Anudipites for making Anudip a '**GREAT PLACE TO WORK!**'

**Great
Place
To
Work®**

Certified
DEC 2020–NOV 2021
INDIA

ANUDIP ROCKSTARS 2020-21

We congratulate all the ROCKSTARS of Anudip recognized for their Outstanding performance! You are our High flyers...You make ANUDIP Proud!!



Khusboo Kumari,
Academic Counsellor,
B.I.T Mesra, Jharkhand



Bhawesh Kanti
Faculty, Ormanjhi,
Jharkhand



Sangeeta Das,
Academic Counsellor,
Howrah, West Bengal



Kingkumani Sharma,
Academic Counsellor,
Mangaldai, Assam



Promit Dey,
Faculty,
Bally-West Bengal



Bijayalaxmi Mishra,
Faculty,
Chaudwar, Odisha



Debojit Paul,
Faculty,
Siliguri, North Bengal



Sourav Kumar Singha,
Faculty,
Chandrakona, West Bengal



Soma Das,
Faculty,
Mangaldai, Assam



Samir Das,
Faculty,
Bally, West Bengal



Vinod Kumar,
Faculty,
Pallavaram, Chennai



Prabhakaran Muniraj,
Marketing Executive,
Chengalpattu, Chennai



Tejaswini D,
Faculty,
Malleswaram, Karnataka



K Mithun Prasad,
Faculty,
Shapur Nagar, Telangana



Guduru Sai Raghavendra,
Center Head,
Telangana



Amlan Khamaru,
Marketing Executive,
Diamond Harbour &
Magrahat - WB



Subhankar Deb,
Marketing Executive,
Dunlop, West Bengal



Purvi Jigar Shah,
Faculty,
Mumbai, Maharashtra



Madhumati Salunkhe,
Faculty,
Pune, Maharashtra



Padam Bhushan Dwivedi,
Faculty,
Noida



Raghavendra Pandey,
Faculty,
Gurugram



Jyoti Ranjan Mahanty,
Faculty, SAVE Centre,
Jharkhand



P Praveen Kumar,
Senior Faculty,
Tirupati, Andhra Pradesh



K Naveen Kumar,
Senior Faculty,
Tirupati, Andhra Pradesh



Srinivas Sulagam,
Manager - Corporate Relations,
Andhra Pradesh



Navaneethakrishnan C. M.,
Center Head,
Taramani, Tamil Nadu



Lakshman Purushothaman,
Marketing Executive,
Taramani, Tamil Nadu



Sreeja M,
Senior Faculty,
Pallavaram, Tamil Nadu



Asha Johnson,
Manager - Corporate Relations,
Karnataka



Kumar M,
Senior Faculty,
Karnataka



Krishanu Basu,
Faculty,
Naihati, West Bengal



Puja Chakraborty,
Center Head,
Barasat, West Bengal



Sudip Chatterjee,
Senior Faculty,
Baruipur, West Bengal



Kazi Siddikullah,
Assistant Manager,
West Bengal



Atanu Samanta,
Senior Faculty,
Dunlop, West Bengal



Swapnil Dattatreya Patil,
Marketing Executive,
Airoli, Maharashtra



Mamta Gajanan Boga,
Senior Faculty,
Thane, Maharashtra



Adarsh Sharma,
Marketing Executive,
Gurugram, Delhi



Meenakshi ,
Senior Faculty,
Gurugram, Delhi



Mehtab Hussain
Marketing Executive,
Mangaldai, Assam



Abriline Daimari,
Academic Counselor,
Kamrup, Assam



Subhankar Mandal,
Senior Faculty,
Mangaldai, Assam



Rajendra Nath Basak,
Faculty,
Bangaon, West Bengal



Mrinal Patra,
Marketing Executive,
Durgapur, West Bengal



Gargi Banerjee,
Academic Counselor,
Bally, West Bengal



Suman Nag,
Marketing Executive,
Cooch Behar, West Bengal



Sourav Parui,
Marketing Executive,
Dhulagarh, West Bengal



Susmita Chakrabarty Das,
Senior Faculty,
Uluberia, West Bengal



Rupak Rakshit,
Marketing Executive,
Bangaon, West Bengal



Ayan Banerjee
Sr. Faculty,
Nahata, West Bengal



Shyam Kumar,
Senior Faculty,
SAVE Program, Jharkhand



Rakesh Kumar,
Faculty
Ormanjhi&Tatisilwai,
Jharkhand



Shamim Ansari,
Senior Faculty,
Ramgarh, Jharkhand



Monalisa Moharana,
Sr. Faculty,
Bomikhal, Odisha



Amit Kumar Ghosh,
Senior Executive,
Learning & Development



Satyajit Pramanik,
Assistant Manager,
Learning & Development



Rinku Dey,
Assistant Manager,
Curriculum Development

WARMEST WELCOME TO OUR NEWEST CREW



Vibhor Goel

Chief Technology Officer



Afaq Ahmad

Manager-Corporate Relations,
Delhi



Chayan Rahaman Molla

Marketing Executive,
West Bengal



**Jayasowbarnika
Chandrasekar**

Marketing Executive,
Tamil Nadu



Md Aazam

Sr. Faculty,
Jharkhand



Mrittika Basu

Sr. Faculty,
West Bengal



Pradeep Chinnathambi

Sr. Officer-Corporate Relations,
Tamil Nadu



Riya Sen

MIS Executive,
West Bengal



Roushan Zamir Khan

Sr. Faculty, Jharkhand



Rupali Rahul Pawar

Sr. Faculty, Maharashtra



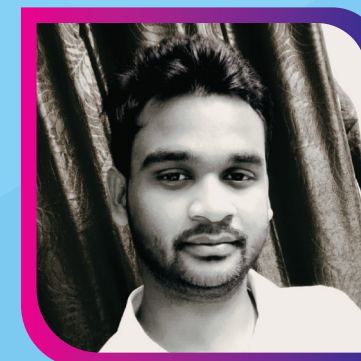
Santu Nandy

Sr. Faculty, West Bengal



Shristika Chhetri

Sr. Faculty, West Bengal



SK Faruk

Marketing Executive,
West Bengal



Subarna Kumar Daw

Sr. Faculty, West Bengal



Suvankar Das

Marketing Executive,
West Bengal



Vikash Kumar

Marketing Executive,
Jharkhand



Janvi Chakraborty

Senior Executive-
Communication & Social Impact

ANUDIP KNOWLEDGE CHAMPS: CHAMPIONS ARE MADE OF DESIRE, DETERMINATION & HARD WORK

We are extremely elated to announce our top 10 best performing faculty members of Anudip. We feel delighted to congratulate you on your achievement.



Prasanta Dhara,
Senior IT & Tally Faculty,
West Bengal



Meenakshi
Senior Web Designing Faculty,
Delhi



Chirag Das
Senior Soft Skills Faculty,
Odisha



Manas Rajan Gochayat
Senior Soft Skills Faculty,
West Bengal



Saheli Dasmal
Senior Soft Skills Faculty,
West Bengal



Mamta Gajanan Boga
Senior Web Designing Faculty,
Maharashtra



Rajendra Nath Basak
Soft Skills Faculty,
West Bengal



Suvabrata Guha Ray
Senior IT faculty,
West Bengal



Pulak Bhattacharjee
Senior Soft Skills Faculty,
West Bengal



Susmita Chakrabarty Das
Senior Soft Skills Faculty,
West Bengal

STAR LEADERS OF ANUDIP: RISING ABOVE & BEYOND

A huge shout out to all the amazing leaders of Anudip who were honoured with the Excellence in Leadership Award. You are a leader that every employee looks up to for inspiration!



Bishwanath Debnath
Curriculum Development
Manager



Anannya Mitra
Regional Manager,
West Bengal



Krishna Sadhan Adhikari
Regional Manager,
West Bengal



Prasun Kumar
General Manager-Operations



Udit Nandi
HR Manager



Saibal Adak
Manager-Operations



Tanmay Mukherjee
General Manager-Operations



Manoj Kumar Singh
General Manager-Accounts &
Administration



Dibyendu Das
Manager-SAVE Program



Rajeswari Dhar
General Manager- PMO,
Fund Raising & Volunteer
Management



Mounita Ghosh
Public Relations, Manager

TEA BREAK WITH....Sudipta Raha

Centre Incharge, BEST Program, Murshidabad, West Bengal



- **My friends and family would describe me as....**
A tech savvy person.
- **The first thing I do when I get home from work is....**
Pray to the almighty for all the blessings.
- **Not many people know that I....**
Am obsessed with psychological thrillers.
- **If I wasn't in this industry, I would be....**
A hotelier.
- **If I had a superpower right now....**
I would do my best to rid planet earth of this deadly coronavirus.
- **My guilty pleasure is....**
Chocolates, no doubt!
- **The last movie I watched was....**
SooraraiPottru, a Tamil action movie directed by SudhaKongara.
- **The motto I live by is....**
Be good & do all the good you can.

CALIBER METER

ACES OF ANUDIP- A platform to showcase the success of our key talent, who have taken our company to new heights, and whose career and growth is inspiring for all of us. Presenting to you our FIRST ACE:



GOPAL PRAMANIK (Deputy Manager – IT)

"Anudip has given me tremendous exposure, learning opportunities and an environment to work independently. Continuous challenges and regular growth has kept me engaged and motivated. Proud to be a part of Anudip!"

We acknowledge and applaud Gopal Pramanik for his highly inspiring career journey in Anudip and wish him many more such thriving years ahead!!



Colleagues' Speak

"I know I don't say it enough, but I am eternally thankful for your mentorship and guidance over the years. Thank you for helping me get a good grip on my responsibilities. I know I am learning from the best. Thank you for being a great boss."

Malay Krishna Nandi, IT Executive, West Bengal

"It's really admirable how dedicated and sincere Gopal has been, great to have him in our team. It's my pleasure knowing him & working with him."

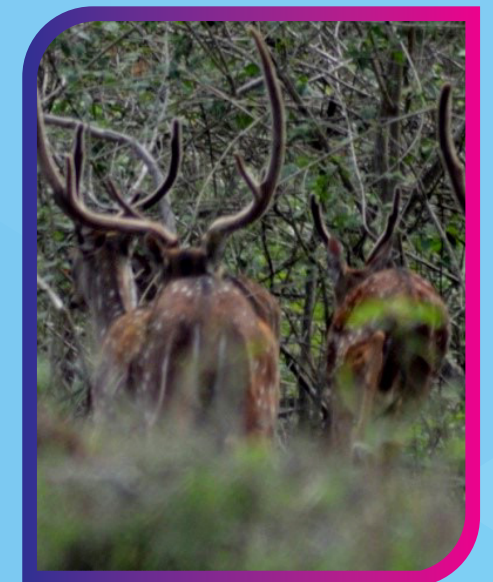
Udita Nandi, Manager, Human Resources

UNLEASHING CREATIVITY



My Passion: Acting!

Acting has been a big part of Debojit Paul's life, even since he was fifteen. Debojit Paul, IT faculty, Siliguri, West Bengal loves how as an actor he is able to embody different personalities and interpret them in his own way through his acting skills. With his brilliant acting skills Debojit has earned many prizes for his powerful mono acting performances.



Time for some Outdoor Adventure

Subhankar Mandal, IT faculty Mangaldai Assam loves visiting national parks and wildlife sanctuaries to witness different species of animals. For Subhankar observing wildlife and being amidst nature brings peace to his mind and lets him feel closer to animals! Let's have a look at one of his stunning captures at Bandipur Wildlife sanctuary, Karnataka.



Nailing the perfect shot!

As a child, Shuvam Mandal, Senior Faculty, B.I.T Mesra, Jharkhand was always fascinated with computer wallpapers and wished to capture them live. Shuvam loves to click beautiful pictures and his motto is to bring smile to people's faces through his photography. For him, every capture has a different story and is the best way to recreate beautiful memories.

LET'S CELEBRATE

A little bit of heaven just came down to earth. CONGRATS!



Kazi Siyan

Gyanshree Mohanty

Anik Khamaru

Ishnajit Mukherjee

Divyanshi Dwivedi

Thanshika.U.S

Niladri Nandi

Priyansh Sushant Joshi

C/O L-R

Kazi Siddikullah | Jyoti Ranjan Mohanty | Amlan Khamaru | Rudrajit Mukherjee
Padam Bhushan Dwivedi | Sreeja M | Malay Krishna Nandi | Kasturi Sharadchandra Yadav

A Wedding is the Start of Togetherness Of Walks in the Rain, Basking in the Sunshine, Shared Meals, and Sensing the Love that a Marriage Carries!



Mehtab Hussain & Syeda Farnaz Zeenath
Wedding Date: 01-Oct-2020

Yashobanta Nath & Madhusmita Nayak
Wedding Date: 13-July-2020

Srijoni Chatterjee & Kunal Mukherjee
Wedding Date: 24-Nov-2020

Gora Bhattacharya & Bhaswati Bhattacharya
Wedding Date: 25-Nov-2020

Saheli Ganguly & Avirup Das Majumder
Wedding Date: 24-Nov-2020

Mounali Mangilal Jain & Sagar Kharat
Wedding Date: 18-Jan-2021

Saibal Adak & Riya Aich
Wedding Date: 14-Feb-2021

Chandan Saha & Paramita Das
Wedding Date: 01-Feb-2021

Mamatha NJ & Dhananjaya
Wedding Date: 21-Feb-2021

Sathishkumar Velu & Sharmila
Wedding Date: 17-Apr 2020

TRAVEL TALES: TO THE MYSTICAL LAND OF HIMACHAL PRADESH

'It has been a Journey of the Soul'— says Anudipite Mamta Boga, Senior Web Designing Faculty, Mumbai, Maharashtra. An avid traveller, explorer and a story teller, Mamta has travelled to some of the breathtaking places on this planet. A few months back Mamta headed to Himachal Pradesh to experience the pristine beauty and immaculate charm of Manali, Shimla, Dalhousie, Kullu, Kufri, and Dharamshala to seek solace in the lap of nature and rejuvenate herself amid the pandemic. Mamta says travelling have helped her balance life and become a wholesome person.



Top 10 things to do in Himachal Pradesh

1. **Hidimba Temple:** Seek Blessings
2. **Great Himalayan National Park:** For a Nature Meet
3. **Khajjiar Lake:** Explore the Mini Switzerland of India
4. **Dharmasala:** Explore the Cultural Heritage
5. **Solang Valley:** Go Skiing
6. **Kullu:** Thrilling River Water Rafting in Beas
7. **Rhotang Pass:** Enjoy Making Igloos with Snow
8. **Mall Road:** Enjoy Street Shopping
9. **Kurfi:** Ride a Yak and Witness the Gorgeous Views
10. **Himachali Cuisines:** Treat Your Taste Buds



TIPS TO MAKE YOUR TRIP A REALLY SPECIAL ONE

- Immerse yourself in the feel of cleansing yourself from within, at the banks of River Beas.
- Take a walk to Old Manali and explore.
- Do try out the fresh plums or green apples from the local market place on the mall road.
- Rent a bike and wander the hills of Mcleodganj and Dharamsala.
- Take a tour across any local village in between Kullu & Manali.



Keep aside the watch. Immerse yourself into the nature. Surrender yourself. Enjoy Himachal at your own pace. Yes, Himachal is – A place straight out of a fairy tale. Make yourself a part of it!

BAKING CORNER: MEET THE NEWEST 'BAKER' IN TOWN!

Who's behind all those amazing rich wine cakes, yummy roster nuts chocolates, cakealicious fruit cakes and the perfect vanilla cupcakes? We are excited to introduce you to our passionate patissier– Sukanya Sengupta, Assistant Manager, HR department who transformed her passion for baking into her small own bakery– 'Ribhus' named after her little son. You are seriously missing out if you haven't tried one of Ribhu's Jamaican style rich wine cake or the Cheese Truffle. Contact +91 9874228056 to order from the extensive collection of the tastiest cakes and delectable homemade chocolates.

Sukanya unveils her secret recipe to make the perfect *Three-Tier Eggless Chocolate Cake* at home with ease using only eight ingredients:-

INGREDIENTS

- 1 cup All-purpose flour
- 1 cup Sugar Dust
- 1 teaspoon Baking Powder
- ½ teaspoon Baking Soda
- ½ cup Cocoa Powder
- ¾ cup Curd
- ½ cup Butter
- 1.5 Teaspoon Chocolate Essence



Prep Time : 1 Hour



Servings : 20

METHOD

- Mix all the dry ingredients first– All-purpose flour, sugar dust, baking powder, baking soda and cocoa powder until there are no lumps.
- Next mix all the wet ingredients– melted butter, curd, and chocolate essence until smooth batter is obtained.
- Put all of the ingredients in a bowl and combine until smooth and aerated, with a hand beater.
- Make each cake separately. Start with the bottom tier.
- Pour batter into greased cake pan and bake the cake in OTG oven in bake mode for about 45 mins. at 180° C until the cakes are baked through.
- To test for doneness, insert a toothpick into the center of the cake. If it comes out clean, it's done.
- After cooling use a large serrated knife and slice a thin layer off the tops of all the cakes to create a flat surface.
- Stack the cakes directly on top of one another starting with the base cake.
- Decorate the cake with melted dark chocolate. Top with sprinkles, if desired.
- Serve and enjoy.

HAPPY BIRTHDAY TO YOU!

Anudip family wishes a very HAPPY BIRTHDAY in advance to all employees celebrating their special day in the month of JUNE 2021.



JUNE BIRTHDAYS

Gora Bhattacharya	June 1st
Prasanta Dhara	June 1st
Vishwali Jeevan Adhangale	June 1st
Arif Hossain Khan	June 2nd
Somasekhar M	June 3rd
Amarendra Kumar Nayak	June 4th
Manoj Kumar Bayan	June 5th
Mounita Ghosh	June 5th
Prasanta Kumar Sahoo	June 5th
Radhakrishnan Chellan	June 5th
Udita Nandi	June 6th
Shabana Bano Ballu Siddiqui	June 8th
Chandru Patla S R	June 9th
Joshua Albert Dsouza	June 10th
Vipul Kumar	June 10th
Dipanwita Ghosh	June 12th
Avik Mukhopadhyay	June 13th
Cheguntha Swamy	June 13th
Parishmita Sinha	June 13th
Pintu Das	June 14th



JUNE BIRTHDAYS

Gadadhar Behera	June 15th
Rahul Gaurav	June 15th
Giridhar Vasant Gaikwad	June 16th
Shristy Dubey	June 16th
Anil Bansfore	June 17th
Rahul Khan	June 17th
Chowdhury Jalaluddin Akbar	June 18th
Dakshinamoorthy Balaraman	June 18th
Jnana Deepika Rongala	June 18th
Ankita Majumdar	June 19th
Sumit Ashok Baware	June 19th
Anand Kumar Kombathula	June 20th
RashmiDilip Chauhan	June 21st
Subhash Chakraborty	June 22nd
BijjaAnand Babu	June 25th
Satish Kumar Midathana	June 25th
JyotiRanjan Mohanty	June 26th
Subhankar Mandal	June 26th
Indrani Laha	June 28th
Bablu Naskar	June 30th

THIS YEAR, WHY NOT CONSIDER PUTTING FUNDRAISING FOR SOMEONE IN NEED AT THE TOP OF YOUR BIRTHDAY WISHLIST?

Facebook Birthday Fundraisers are a simple way for you to show your generosity and ask family and friends to make an online donation instead of purchasing a physical gift. The icing on the cake is that with your act of kindness, you are helping to ensure that the donation reaches the people who need it most.

Setting up a Facebook Birthday Fundraiser is such a straightforward process, which you can do in minutes! We have included the six simple steps below to get you started:

- 1. Go to your Facebook account.**
- 2. Go to your 'home' page and look on the left hand side column. You should see the 'fundraiser' option under "create" at the bottom. Click "fundraiser" and Facebook will walk you through.**
- 3. Pick/Type Anudip Foundation for raising money for creating livelihoods for underprivileged people.**
- 4. Set your fundraising goal and a time-frame.**
- 5. Invite people on your friends' list and engage with them – this is key!**
- 6. Thank people as they donate and watch your total rise! These people are donating to Anudip Foundation because of YOU, and for that we are truly thankful.**

GIFT OF GIVING!

5 easy steps to gift a gift!

- 1) Go to your **Facebook Account**
- 2) Go to your **'home'** page, and look on the left side column. You should see the **'fundraiser'** option under **"Create"** at the bottom.
- 3) Click on **"fundraiser"** and **Facebook** will walk you through
- 4) Pick/Type: **Anudip Foundation** for raising money for **creating livelihoods for underprivileged people**
- 5) Set your **fundraising goal and time-frame.**

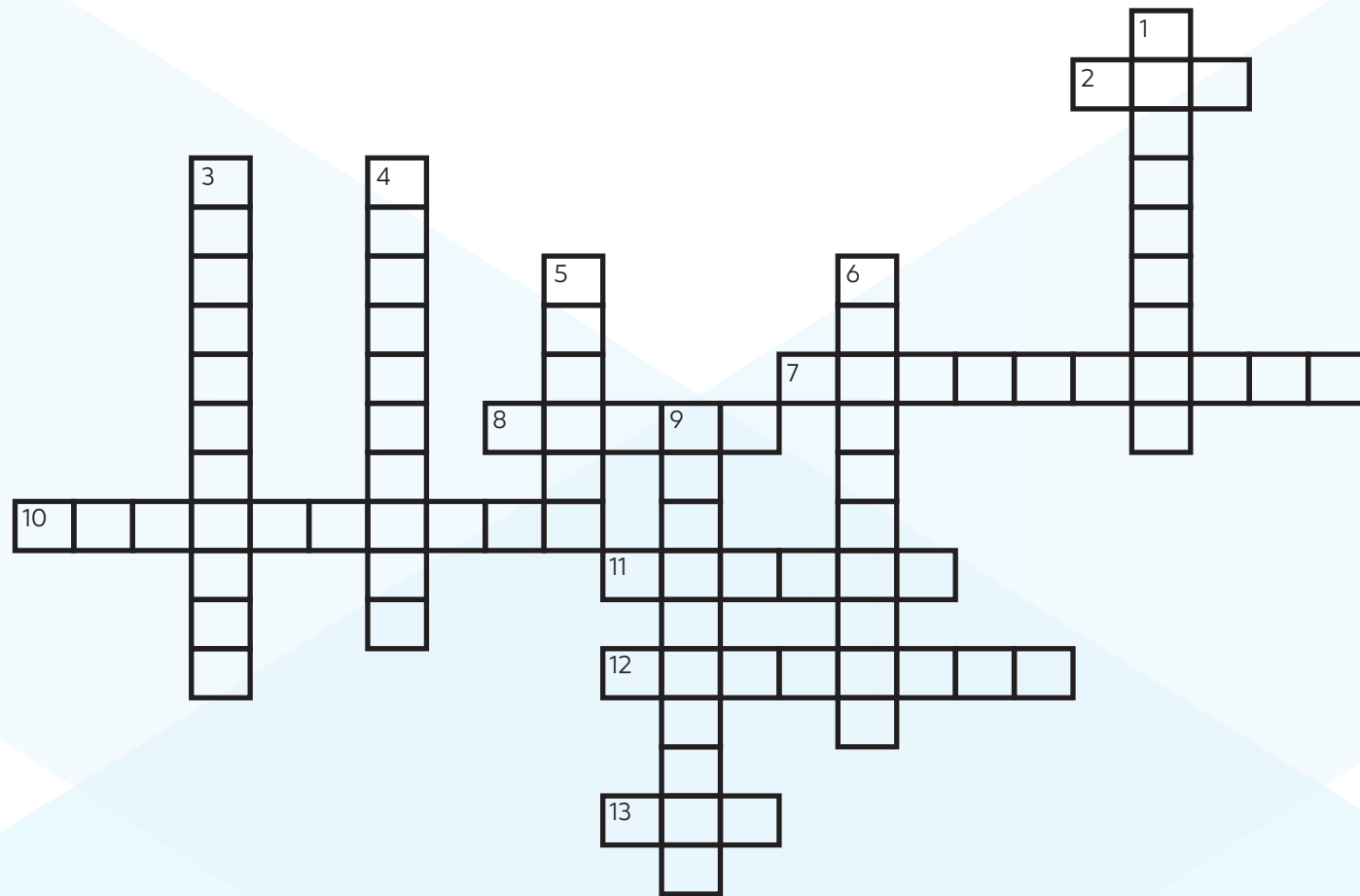
Congratulations you made a difference!

HAPPY BIRTHDAY, ANUDIP FOUNDATION FAMILY

LET'S PLAY

**First one to send the correct crossword wins a surprise gift!!!*

CROSSWORD CONTEST



Across

2. Which country became the first Arab nation to successfully send a space probe to Mars?
7. Which country won the 2020 Under-19 Cricket World Cup?
8. Which city is going to host the Olympics 2024?
10. Which country first launched free COVID tests for pet cats and dogs?
11. Which company has acquired the Indian operations of Uber Eats?
12. Which movie was conferred the Oscar Award 2020 for best Film?
13. Which Indian app recently gained popularity for being a desi alternative to Twitter?

Down

1. The sport name "Jallikattua" is related to which Indian state?
3. The First Five Year Plan was oriented?
4. A branch of knowledge that keeps advancing as time changes?
5. Which Indian state have made public education completely digital?
6. Which philosophy of education is termed the role of a teacher as a mere guide and observer?
9. An idea that creates value for others?

WE'RE IN IT TOGETHER!

As the fight against COVID-19 continues, let us together as Anudipites follow simple ways to care for each other during the pandemic.

A

Always wear a face mask

N

Never forget to wash your hands

U

Use hand sanitizer frequently

D

Don't forget to practise social distancing

I

Include zinc-rich food in your diet

P

Protect yourself & others – Get Vaccinated








MAIL US, WE ARE WAITING TO HEAR FROM YOU

We thank you for your continued patronage for this initiative and welcome your feedback.

Let us know what you would like to read about in our upcoming edition by sending your suggestions or comments to publicrelations@anudip.org



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Our Presence:

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Maharashtra | Meghalaya | Odisha | Tamil Nadu | Telangana | Uttar Pradesh | West Bengal
U.S.A: Louisiana